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FOR IMMEDIATE RELEASE

### **The Keane Organization Appoints Dorothy J. Flynn as CEO**

*Dorothy Flynn will contribute 25 years of business leadership experience to The Keane Organization's growth initiatives in the compliance and risk management field*

WAYNE, Pa.—May 30, 2007—The Keane Organization, a leading provider of compliance and risk management solutions to Fortune 1000 corporations, today announced it has promoted Chief Operating Officer Dorothy J. Flynn to Chief Executive Officer. In her new role, Flynn will lead a seven-member executive leadership team that oversees Keane's four international business units: Investor Communication and Retention Solutions (ICRS), Unclaimed Property Services Division (UPSD), Business Risk and Management Solutions (BRMS), and Qualified Plan Solutions (QPS). She will be responsible for the overall strategy, operating plan execution, and P&L results—and also become the first woman CEO in the company's 52-year history.

Prior to becoming CEO, Flynn was Keane's Chief Operating Officer for five years. In that role, she completed a total operational turnaround of the 52-year-old company, and reduced

operating expenses by 40 percent. Under her leadership, Keane nearly doubled revenues and achieved profitability levels over 18 percent each year. Flynn also completed two strategic acquisitions, and implemented software solutions to support existing businesses, providing new value-added services to Keane's Fortune 500 and financial services clients.

“Leaders who can translate strategic vision into profitable business reality are the ones you want at an organization's helm—and I am striving to be one of those leaders,” says Dorothy Flynn, CEO of The Keane Organization. “While my experience in moving companies and divisions from start-up mode to robust growth stage helps, it is Keane's 130 talented and motivated employees—truly our greatest assets—that get the job done. As CEO, my job is to give them the tools they need and the environment they require to do their best work, and together, we will continue to explore and capitalize on new markets.”

With over 25 years of experience in sales and operations, Flynn has held many senior positions. Among them: Chief Operating Officer at The Richardson Company, a privately held consulting firm in Philadelphia, where clients included Fireman's Fund, AIG, Chubb, Merck, and General Mills. There, she had full P&L responsibilities for sales, operations, client services, delivery, and 110 professionals and consultants. Flynn also doubled revenues in specific targeted markets, improved operating margins, and more than doubled employee retention over four years.

Earlier in her career, Flynn was Vice President of the \$75 million Eastern Division of Maritrans, Inc., a NYSE publicly traded tug/barge company. Her duties included operational responsibilities for 30 vessels, a 16-member management team, and over 260 union and non-union seagoing work force. She also managed the \$60 million operational budget, and sold and implemented long-term renewal contracts to major oil companies totaling \$56 million. In

addition, Flynn championed and executed the division's first zero-spill management process, resulting in a year of zero oil spills for the division for the first time in history.

Flynn will be speaking at the Sungard Europa Conference in Italy on June 4, presenting a session entitled "Enterprise Risk Management: An Agent of Transformation and Innovation, or Just Another Trend?" She will also participate in a panel discussion on risk, privacy, and fraud at the upcoming Shareholder Services Association meeting in July. Flynn holds a BA in management from The Wharton School of Business, and a Masters of Science from the University of Pennsylvania. Flynn lives in Doylestown, Pa.

### **About Keane**

The Keane Organization provides compliance and risk management solutions that help companies mitigate regulatory, operational and financial threats across the enterprise. Keane's solutions allow business leaders to measure, manage and monitor these threats in a way that produces measurable return on investment. Whether it involves regulators, investors, customer, employees or vendors, Keane's proprietary business methodology allows clients to systematically identify risk, create specific action plans, and establish accountability for results.

For more information about Keane, please contact Kristen Forbriger at 610-642-8253 or [Kristen@GregoryFCA.com](mailto:Kristen@GregoryFCA.com), or visit us at [www.KeaneBRMS.com](http://www.KeaneBRMS.com).

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